IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF GEORGIA
ROME DIVISION

EARL PARRIS, JR., individually, and on behalf of a Class of persons similarly situated, *Plaintiff*, CITY OF SUMMERVILLE, GEORGIA, *Intervenor-Plaintiff,* v. 3M COMPANY, et al., *Defendants*.	Civil Action No. 4:21-cv-00040-TWT

EXHIBIT 16

May 2009 Mount Vernon Mills Retention Policy

(filed provisionally under seal)